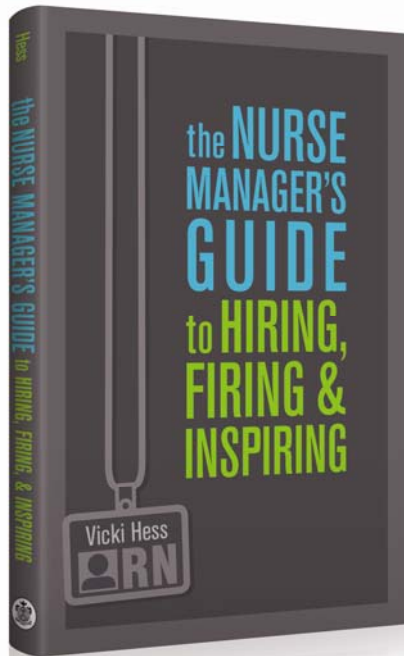
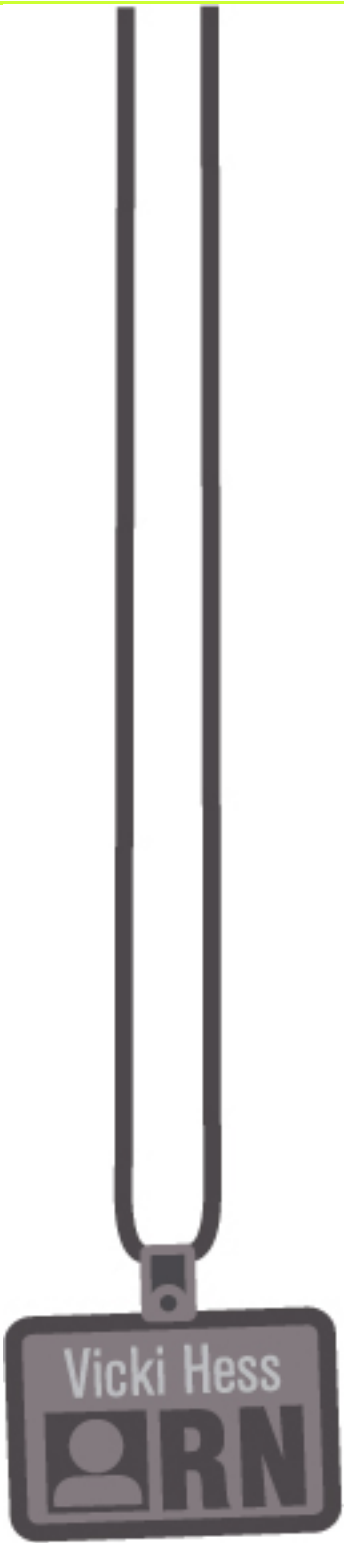


TIMESAVER TOOL

CHAPTER 1

A+ CANDIDATE STRENGTHS INVENTORY





TIMESAVER TOOL: A+ CANDIDATE STRENGTHS INVENTORY

OPEN POSITION: _____

YOUR NAME: _____

IN ORDER TO ESTABLISH THE KEY STRENGTHS NEEDED FOR THE OPEN POSITION, PLEASE THINK ABOUT THE FOLLOWING:

1. JOB DESCRIPTION
2. TOP PERFORMER'S STRENGTHS
3. GAPS IN CURRENT PERFORMANCE

NOW PLEASE LIST THE 5-10 STRENGTHS FOR EACH CATEGORY:

CLINICAL STRENGTHS (TECHNICAL SKILLS NEEDED FOR JOB)

1.
2.
3.
4.
5.
6.
7.

PERFORMANCE STRENGTHS (NON CLINICAL BEHAVIORS THAT TOP CANDIDATES DEMONSTRATE ON THE JOB)

1.
2.
3.
4.
5.
6.
7.



ORGANIZATIONAL/CULTURE STRENGTHS

1.
2.
3.
4.
5.
6.
7.

TEAM STRENGTHS

1.
2.
3.
4.
5.
6.
7.

THANKS FOR TAKING THE TIME TO GIVE ME YOUR IDEAS.

PLEASE RETURN FORM TO _____ BY _____
(NAME) (DATE)



CONTACT VICKI HESS, RN, MS, CSP, FOR MORE INFORMATION ABOUT KEYNOTE SPEECHES, TRAINING WORKSHOPS, CONSULTING AND PRODUCTS.

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