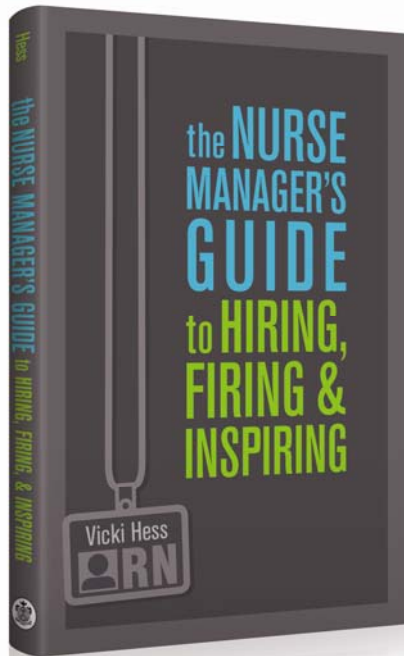


# TIMESAVER TOOL

CHAPTER 1

## A+ CANDIDATE STRENGTHS INVENTORY





## TIMESAVER TOOL: A+ CANDIDATE STRENGTHS INVENTORY

**OPEN POSITION:** \_\_\_\_\_

**YOUR NAME:** \_\_\_\_\_

IN ORDER TO ESTABLISH THE KEY STRENGTHS NEEDED FOR THE OPEN POSITION, PLEASE THINK ABOUT THE FOLLOWING:

1. JOB DESCRIPTION
2. TOP PERFORMER'S STRENGTHS
3. GAPS IN CURRENT PERFORMANCE

NOW PLEASE LIST THE 5-10 STRENGTHS FOR EACH CATEGORY:

### CLINICAL STRENGTHS (TECHNICAL SKILLS NEEDED FOR JOB)

1.
2.
3.
4.
5.
6.
7.

### PERFORMANCE STRENGTHS (NON CLINICAL BEHAVIORS THAT TOP CANDIDATES DEMONSTRATE ON THE JOB)

1.
2.
3.
4.
5.
6.
7.



### ORGANIZATIONAL/CULTURE STRENGTHS

1.
2.
3.
4.
5.
6.
7.

### TEAM STRENGTHS

1.
2.
3.
4.
5.
6.
7.

THANKS FOR TAKING THE TIME TO GIVE ME YOUR IDEAS.

PLEASE RETURN FORM TO \_\_\_\_\_ BY \_\_\_\_\_  
(NAME) (DATE)



CONTACT VICKI HESS, RN, MS, CSP, FOR MORE INFORMATION ABOUT KEYNOTE SPEECHES, TRAINING WORKSHOPS, CONSULTING AND PRODUCTS.

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