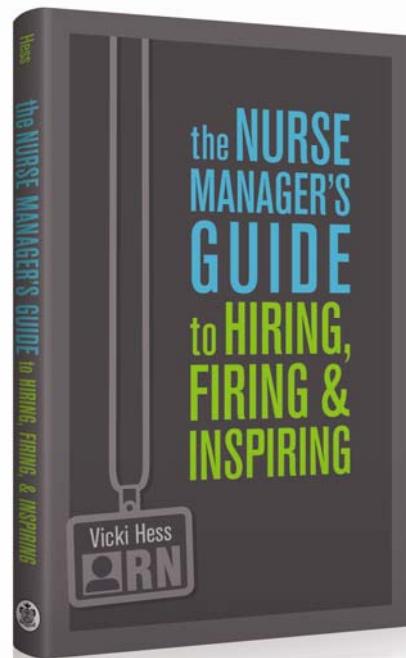
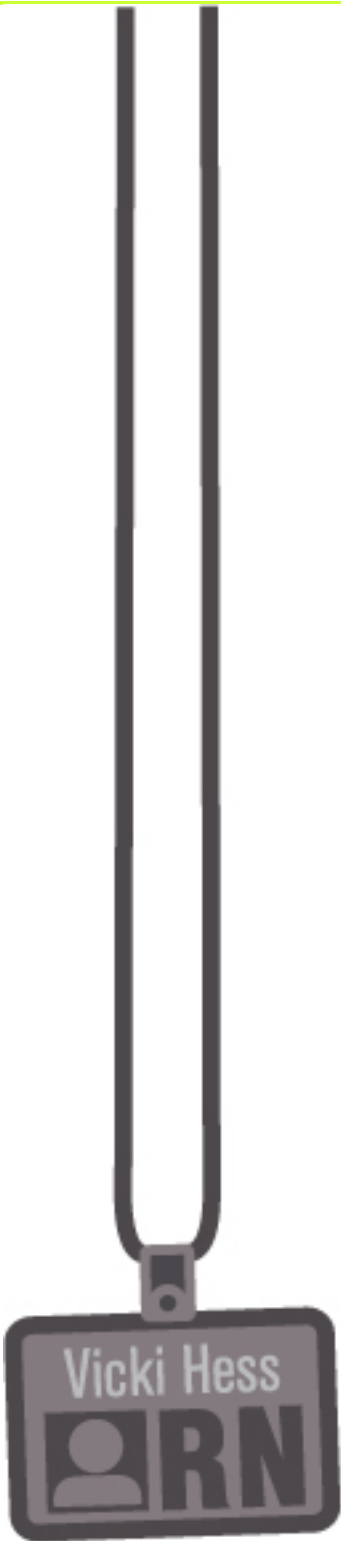


TIMESAVER TOOL

CHAPTER 7

PARTNERSHIP PROTOCOL SNAPSHOT SELF ASSESSMENT





PARTNERSHIP PROTOCOL SNAPSHOT SELF ASSESSMENT

Please rate yourself on the following statements. Think of your actions over time – not on the best day and not on the worst day.

Put "*Most of the time...*" before each sentence to keep yourself on track.

5=strongly agree; 4=agree; 3=I'm right in the middle; 2=disagree; 1=strongly disagree

Statement	Rating
1. I can clearly state my organization's vision and values.	
2. I regularly catch people doing things well and specifically compliment specifically.	
3. I have an open door policy.	
4. I can state the key elements of effective work teams.	
5. I know what motivates each staff member in my department.	
6. My department has a clearly stated vision and values.	
7. I ask for feedback to uncover my communication blind spots.	
8. I am physically in my department at least two times a day, every day.	
9. Our work team is trusting of each other.	
10. We routinely offer training workshops for staff in the department.	
11. Most of my staff can state the vision and values of the organization or department.	
12. I am comfortable giving employees feedback to improve performance.	
13. I let staff make their own decisions without interfering.	
14. I treat all employees fairly.	
15. We have a fair process for allocating budget dollars for outside conferences.	
16. I use the vision and values as a guide in communicating to staff.	
17. I schedule and conduct one-on-one meetings with each staff member on a regular basis.	
18. I can practice nursing with the staff when needed.	
19. Staff members are involved in scheduling their own time at work.	
20. Each employee has a growth and development plan that is regularly reviewed.	
21. I am a role model for demonstrating our vision and values.	
22. I hold staff meetings for all shifts on a regular basis.	
23. I maintain a professional distance from staff members.	
24. I regularly problem solve with staff to get needed resources in the department.	
25. I recognize and reward staff members for participation in continuing education.	



Partnership Protocol Snapshot™ Self Assessment Scoring

Please record your scores in the column below.

	Align Vision & Values	Foster Open Communication	Create & Build Relationships	Support Team Members	Encourage Growth & Dev.
	1.	2.	3.	4.	5.
	6.	7.	8.	9.	10.
	11.	12.	13.	14.	15.
	16.	17.	18.	19.	20.
	21.	22.	23.	24.	25.
TOTAL					

Rating Scale for Each Section:

- 21-25 Robust partner in this area
- 16-20 Going strong in this area
- 11-15 Spend time focusing on this area
- 6-10 Ask for help now!
- 0-5 Red Alert! You're in trouble!



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