

Employee Engagement Checkup

Your survey results give you feedback from your employees. This Checkup provides insights into how you and your team manage engagement day-to-day. As you respond, think about a typical week – not your best week and not your worst – and then rate each statement using the scale below. The shortcuts that are referenced are from *6 Shortcuts to Employee Engagement*. Please be honest and objective – if you aren't, the only person you'll be fooling is yourself.

SCALE:	5-Always	4-Often	3-Sometimes	2-Rarely	1-Never	SCORE
I embrace employee engagement as part of our organization's strategic goals.						Shortcut #1
Team members accept responsibility for their own engagement.						Shortcut #1
I personally connect with every member of my team one-on-one on a regular basis.						Shortcut #2
Team members connect with what gets them satisfied, energized and productive.						Shortcut #2
I work to minimize challenges that my direct reports encounter.						Shortcut #3
Team members actively minimize their own daily challenges.						Shortcut #3
I celebrate good things with employees who report to me.						Shortcut #4
Team members create their own success moments regardless of what is happening around them.						Shortcut #4
I use a specific process to stay on track when hit with challenges.						Shortcut #5
Team members use a specific process to stay on track when they encounter challenges.						Shortcut #5
I measure employee engagement.						Shortcut #6
Team members measure their own engagement at work.						Shortcut #6

For free tools and to check out the shortcuts, visit www.6ShortcutsToEngagement.com

TOTAL _____

Find out how you did on the next page



What's Your Employee Engagement Score?

Scoring:

12-24: Let's talk: Your risk factors for disengagement are too high. It's time to focus directly on employee engagement. You and your team need help now. Just call 888-797-6700 to start a conversation today.

25-45: Watch for warning signs of poor engagement (increased turnover, low morale, more complaints, etc). There's room for improvement. Focus on easy-to-implement, high-impact ideas to help you and your team get re-engaged. Virtual coaching is a great solution – check it out here: www.EngagementExcelsator.com.

46-60: Congratulations! Your team is in great shape and you have a healthy culture of engagement. Keep up the good habits and add a few ideas from *6 Shortcuts to Employee Engagement* to maintain your positive outcomes over time.



About Vicki Hess, RN, MS, CSP Top 5 Healthcare Speaker

I guide healthcare professionals like you who want to create an environment where employees are engaged, customers are satisfied, and goals are achieved.

My views on patient & employee engagement are evidence-based, relatable and real world. Organizations that implement my ideas experience increased productivity, safety, quality, retention, patient satisfaction, creativity and more.

As a nurse, keynote speaker, trainer, consultant and author of 4 books; my goal is to inspire healthcare leaders and staff to take action by sharing ideas that transform the way people work.

Let's start a conversation today.

