

Satisfaction Snapshot

Name: _____ Date: _____

As you complete this questionnaire, please think of your job and your direct supervisor – not on the best day and not on the worst day. You can put “**Most of the time...**” before each sentence to keep yourself on track.

Rate **HOW IMPORTANT** each item is and **HOW SATISFIED** you are with that item in your job.

5 = Very; 4 = Moderately; 3 = Neutral; 2 = Not Very; 1 = Not

	How <u>important</u> is...	How <u>satisfied</u> am I with...
1. Connecting what I do to the strategic direction of the organization.		
2. Receiving regular feedback & coaching on my performance.		
3. Being part of a strong team of coworkers.		
4. Being asked for my opinion on changes in our department.		
5. Utilizing my strengths in my job.		
6. Being part of a compelling shared vision.		
7. Understanding what is happening at the organizational level.		
8. My supervisor holding all staff members accountable.		
9. Attending regular staff meetings.		
10. Having opportunities to grow and develop.		
11. Working in a safe environment.		
12. Having input into my work schedule.		
13. Participating in annual performance appraisals.		
14. Having my supervisor spend time in my physical place of work.		
15. Having support when dealing with change.		
16. Having enough staff to get the work done.		
17. Receiving compliments on my work performance.		
18. Meeting regularly one-on-one with my supervisor.		
19. Having an environment of trust within our team/department.		
20. Utilizing a shared process for real-time problem solving.		
21. Achieving productive results at work.		
22. Feeling satisfied & energized about my job.		

One thing I could do to be more satisfied, energized & productive at work is...

One thing my supervisor could do to help me be more satisfied, energized & productive is...